



Statement of Commitment to Prevent the Facilitation of Tax Evasion



Statement

The Envoy Group (comprising Envoy & Partners Limited and its worldwide subsidiaries) has a zero tolerance policy in respect of tax evasion and the facilitation of tax evasion, and this policy is fully endorsed by our Board of Directors and senior management.

We are fully committed to complying with all legislation and applicable guidelines designed to prevent tax evasion and the facilitation of tax evasion in the jurisdictions in which we, our customers, our suppliers and our business partners operate.

This statement does not indicate a change in our stance on the facilitation of tax evasion, but confirms that such offences are, and always have been, against the principles and policies of the Envoy Group. We have decided to make this statement publicly following enactment of the Criminal Finances Act 2017 in the UK.

This document is authorised by the Board of Directors of Envoy & Partners Limited in respect of Envoy & Partners Limited and its subsidiaries.



Andrew Matheson
Director
Envoy & Partners Limited